

Andrea M. Kane, Ph.D.



Dr. Andrea Kane is an educator with an extensive background in teaching and leadership that spans from Head Start to higher education. Dr. Kane was born and raised in Baltimore, Maryland and is a proud graduate of Baltimore City College High School.

Upon graduation from Sweet Briar College, Dr. Kane worked in the banking industry as a manger intern and branch manager for 5 years. Dr. Kane's professional career as an educator began in 1991 where she served in a multitude of instructional and leadership roles in Anne Arundel County Public Schools including computer technologist, classroom teacher, assistant principal, principal, senior manager for elementary school improvement, Assistant Superintendent for Curriculum & Instruction, and Associate Superintendent for School Performance. Dr. Kane was awarded the Governor's Citation for Instructional Leadership for her accomplishments with increasing Maryland State Assessment scores in one of the district's lowest performing elementary schools. Dr. Kane provided leadership for the district's 125 Pre-K – 12 comprehensive and specialty schools; senior and executive level staff; instructional programs including Special Education, Title I, and English Language Learners; professional development; district-wide efforts to eliminate achievement gaps; a newly developed dual language immersion program in elementary schools; teacher and principal evaluation models; and the district-wide transition of 6,000 teachers to Common Core Standards also known as Maryland College and Career Readiness Standards and the accompanying PARCC assessments. Dr. Kane taught graduate courses in school administration and school improvement to aspiring administrators at McDaniel College in Westminster, Maryland.

After 22 years of dedicated service to Anne Arundel County Public Schools, Dr. Kane joined Richmond Public Schools (Richmond City, VA) in August 2014 to serve in the role as Associate Superintendent of Academic Services/Chief Academic Officer. Dr. Kane provided leadership for the areas of Curriculum & Instruction, Professional Development, Federal Programs/Title I, Assessment Literacy & Research, Testing & Data, Career and Technical Education, School Improvement & Innovation, Early Learning Centers, the instructional side of Information Communication and Technology Services, and Adult Education. Dr. Kane's priority for the Office of Academic Services has been to build systemic capacity for instruction and instructional leadership with a goal of progressive improvement in student performance as outlined in the district's Academic Improvement Plan, which was developed under Dr. Kane's leadership.

A measurable improvement in the quality of professional development offered to all educators in Richmond Public Schools has been a trademark of Dr. Kane's leadership. Other accomplishments include launching the district's Early College Academy, in partnership with J. Sargent Reynolds Community College, where students will earn their Associate's Degree by the end of their senior year in high school and the opening of Aspire Academy; a credit recovery and acceleration program designed to increase the likelihood of earning a high school diploma and decrease the drop-out rate for the district's most challenged overage, under-credited high school students. She established structures for systemic improvement, while achieving balanced academic and fiscal accountability.

Dr. Kane holds a Bachelor of Arts in Economics from Sweet Briar College, a Master of Education in Curriculum & Instruction and Administration/Supervision certification from Loyola College in Maryland, and a Ph.D. in Educational Leadership from Northcentral University.