

POLICY

Queen Anne's County Public Schools

EPS File Code:
BOE Resolution Number:

Policy Number:

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| POLICY TITLE: Employee Use of Social Media | | |
| ADOPTION/EFFECTIVE DATE: 5/3/2017 | MOST RECENTLY AMENDED: | MOST RECENTLY REAFFIRMED: |
| POLICY/PROCEDURE MANUAL SUMMARY CATEGORY: | | |

A. PURPOSE

To define the limitations and use of social media for Queen Anne's County Public Schools (QACPS) employees.

B. POLICY STATEMENT

The Board of Education of Queen Anne's County recognizes social media as a viable tool to advance communications related to QACPS, its employees, students, parents, community partners, volunteers and other stakeholders.

C. RATIONALE

QACPS endeavors to provide access to social media to employees for professional use in a manner consistent with the First and Fourth Amendments to the U.S. Constitution as well as other applicable federal and state laws. Employees are reminded that they are mandated by law to report suspected child abuse in violation of §5-704 of the Family Law Article, Annotated Code of Maryland. Employees are further reminded that they are to be guided by all relevant policies and procedures including but not limited to Appropriate Use, Discrimination and Harassment, Disability Accommodation and Bullying.

D. DEFINITIONS

None

E. IMPLEMENTATION

The Superintendent is authorized to develop procedures to implement this policy.

F. EVALUATION

This Policy shall be evaluation as needed due to the rapidly changing nature of social media.

G. REFERENCES

Acceptable Use of Electronic Networks Policy

Americans with Disabilities Act Policy

Bullying Harassment Intimidation Policy

Child Abuse and Neglect Reporting Policy

Dating, Sexual Relations or Inappropriate Relationships between Staff and Students Policy

Delinquent Acts of a Serious Nature and Sexual Abuse/Assault Reporting Policy

Non-Discrimination Policy

Obeying the Laws Policy

Selling to Children and Parents Policy

Student Handbook

Title IX Policy

Board Approval Acknowledged By:

Mr. Gregory Pilewski, Secretary and Treasurer
Board of Education of Queen Anne's County