

POLICY

Queen Anne's County Public Schools

POLICY TITLE: Obeying the Laws	
ADOPTION/EFFECTIVE DATE: Readopted: July 7, 1993 Reformatted: October 9, 2013	
POLICY/PROCEDURE MANUAL SUMMARY CATEGORY: Personnel Amendment:	

A. Purpose

To establish the requirement that all employees become familiar with the local and state education laws and regulations.

B. Policy Statement

Every certificated employee is required to become familiar with the by-laws and regulations of the State Board of Education and those of the county board not at variance with the State by-laws and regulations, and to bear in mind that by accepting employment he or she voluntarily undertakes to discharge all duties imposed or implied therein.

C. Rationale

To work together as citizens and fellow employees it is important that we recognize the laws and regulations that define our profession and regulate its performance. Standard reasons given for why we should obey the law include because we have consented to do so, as it says in documents like the Declaration of Independence, and beliefs in shared ideas and goals of membership in our organization.

D. Definitions

None

E. Implementation guidelines

The Superintendent is authorized to develop regulations and procedures to implement this policy.

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F. Evaluation

The Superintendent will provide the Board of Education a review of this policy in 2017. The focus of this review will be the effectiveness of the elements of this policy in assisting the Board in fulfilling its mission.

G. References

None