

# **POLICY Board of Education of Queen Anne’s County Public Schools**

<b>Responsible Office:</b>	Human Resources
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## **POLICY NAME**

### **I. PURPOSE**

The purpose of this policy is to state the importance of securing qualified educational staff.

### **II. POLICY STATEMENT**

Research provides strong evidence that there is a direct correlation between student achievement and the quality of the educational staff and other related professionals. It is the responsibility of the superintendent to secure the best qualified personnel to fill positions in the system.

### **III. DEFINITIONS**

- A. COMAR – Code of Maryland Regulations – the official compilation of all administrative regulations issued by agencies of the state of Maryland.
- B. For purposes of this policy, educational staff (teachers, specialists, administrators, and supervisors) employed in a Maryland local school system are subject to licensure under COMAR 13A.09.10.

### **IV. POLICY ELEMENTS**

Queen Anne’s County Public Schools shall comply with COMAR licensure requirements for all educational staff. Complying with COMAR licensure requirements will ensure that educational staff possess the minimum essential knowledge and skills needed to achieve outcomes for public education as declared by the State Board of Education. Complying with licensure requirements will also ensure that educational staff maintain competent practice through career-long engagement with their content area, research, best practice, and expert opinion.

### **V. IMPLEMENTATION**

The Board directs the Superintendent to implement this policy. The superintendent is authorized to develop regulations and procedures to implement this policy.

**VI. POLICY REVIEW**

This policy will be reviewed by the Responsible Office every four years after its initial adoption and/or last revision.

**VII. SPECIFIC REFERENCES TO TITLES, DEPARTMENTS, OR LAWS**

**VIII. EFFECTIVE DATE**

Date: 02/07/2024.

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Patricia Saelens, Ed.D.  
Superintendent, Queen Anne’s County Public Schools

**HISTORY:**

<b>Initial Adoption</b>	07/07/1993	<b>Revised</b>	02/07/2024	<b>Reviewed</b>	--/--/----	<b>Next Review</b>	--/--/----
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