

POLICY Board of Education of Queen Anne's County

Responsible Office:	Human Resources
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EMPLOYMENT OF EDUCATIONAL STAFF

I. PURPOSE

The purpose of this policy is to state the importance of securing qualified educational staff.

II. POLICY STATEMENT

Research provides strong evidence that there is a direct correlation between student achievement and the quality of the educational staff and other related professionals. It is the responsibility of the superintendent to secure the best qualified personnel to fill positions in the system.

III. DEFINITIONS

- A. *COMAR* – Code of Maryland Regulations – the official compilation of all administrative regulations issued by agencies of the state of Maryland.
- B. *Educational Staff* – For purposes of this policy, teachers, specialists, administrators, and supervisors employed in a Maryland local school system subject to licensure under COMAR 13A.09.10.

IV. POLICY ELEMENTS

Queen Anne's County Public Schools shall comply with COMAR licensure requirements for all educational staff. Complying with COMAR licensure requirements will ensure that educational staff possess the minimum essential knowledge and skills needed to achieve outcomes for public education as declared by the State Board of Education. Complying with licensure requirements will also ensure that educational staff maintain competent practice through career-long engagement with their content area, research, best practice, and expert opinion.

V. IMPLEMENTATION

The Board directs the Superintendent to implement this policy.

VI. POLICY REVIEW

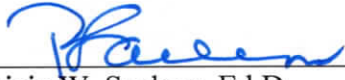
The policy is to be reviewed by the responsible office every four years after its initial adoption.

VII. SPECIFIC REFERENCES TO TITLES, DEPARTMENTS, OR LAWS

COMAR 13A.09.10

VIII. EFFECTIVE DATE

Date: April 10, 2024



Patricia W. Saelens, Ed.D.
Superintendent, Queen Anne's County Public Schools

HISTORY:

Initial Adoption	07/07/1993	Revised	02/07/2024	Reviewed	--/--/----	Next Review	04/10/2024
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